173 Ronald Britt 1 (Whereupon, eight-page, 10/11/13, 02:10:17 Compensation Report Thermald Realty 02:10:17 Associates, LP, Check Dates 1/6/2011 to 02:10:20 12/30/2011, was marked as Exhibit 10, 02:10:25 5 for id.) I'm asking you to take a look at what Ο. 02:10:00 we've just marked as Exhibit 10 for 02:10:03 8 identification, Mr. Britt. (Handing) 02:10:06 9 That's this? 02:10:06 10 Α. I'm asking you just to take a look at 02:10:08 11 Q. it, okay? 02:10:10 12 (Witness peruses exhibit) 13 Have you seen this document before 02:10:11 14 today? 02:10:12 15 I don't think so. 02:10:12 16 Α. And I'm representing that this is a 02:10:13 17 document called Compensation Report Thermald 02:10:16 18 Realty Associates, LP, Check Dates 1/6/2011 to 02:10:20 19 12/30/2011. And it has your name on every page. 02:10:25 20 Do you see that? 02:10:29 21 I see that. 02:10:30 22 Α. Would you turn to Page 4 of the 02:10:36 23 Q. exhibit. 02:10:38 24 (Witness peruses exhibit) 02:10:47 25

174 Ronald Britt 1 Looking for one more moment at the 2 02:10:49 invoice which is on Page 5 of Exhibit 8. You say 02:10:52 you submitted an invoice for \$2,180; is that 02:10:56 4 right? 02:11:00 5 Yes. 02:11:00 6 Α. And were you actually paid \$2,180? 02:11:00 7 0. I would have no reason to think I 02:11:04 8 Α. wasn't. 02:11:08 9 And looking at Page 4 of Exhibit 10, 02:11:08 10 Q. the third entry from the bottom --02:11:11 11 Α. Yes. 02:11:13 12 -- it has your name on it and it says 02:11:14 13 Q. "Apartment repair earnings:", and then it has 02:11:17 14 "2,179.99." 02:11:20 15 And do you see that? 02:11:22 16 Yes, I do. 02:11:23 17 Α. And then it says, "Number of hours:". 02:11:24 18 Q. Do you see that? Next to that. 02:11:27 19 the left of the 2,179.99. 02:11:29 20 Α. No, I don't. 02:11:35 **21** Well, you see your name on that line, 02:11:36 22 Q. "Ronald." 02:11:39 23 Okay. Yes. And it does show hours. 02:11:39 24 Α. Right. It shows hours at 02:11:42 25 Q.

175 Ronald Britt 1 249.14 hours: is that correct? 02:11:43 It does. Α. 02:11:47 And it says, to the left of that, 4 Q. 02:11:47 "Apartment repair earnings: \$13.125 an hour." 02:11:49 Do you see that? 02:11:56 Α. I do. 02:11:56 Do you have any understanding --8 0. 02:11:57 I have no idea where they get any of 9 Α. 10 that. -- of what that represents? 11 Q. No, I don't. 02:11:59 12 Α. Did you ever submit an invoice to 02:11:59 13 Q. Mr. Yablonsky that reflected 249.14 hours to do 02:12:02 14 the job that's reflected on Page 5 of Exhibit 8? 02:12:07 15 I don't recall ever submitting an 02:12:12 16 Α. invoice that showed hours, period. But I may 02:12:14 17 02:12:17 18 have. But you don't recall? 02:12:17 19 Q. I don't recall. 02:12:18 20 Α. But certainly Page 5 --02:12:19 21 Q. I would have to -- I would have to 02:12:20 22 Α. look through, but --02:12:21 23 MR. KOERNER: "I don't recall," is 02:12:22 24 fine. 02:12:24 25

1

2

3

4

6

02:12:25

02:12:30

02:12:34

02:12:36

02:12:39

02:12:44

02:12:48

02:12:51 9

02:12:53 10

02:12:54 11

02:12:55 12

02:12:58 13

02:13:01 14

02:13:02 15

02:13:05 16

02:13:05 17

02:13:09 18

02:13:12 19

02:13:16 20

02:13:17 **21** 

02:13:20 22

02:13:21 23

A. It's a range based on materials, hours, and what is reasonable. And as I said, more often than not, I charged less.

Ronald Britt

- Q. And this was a check that seems to have been issued -- the 2,179.99, to have been issued on 7/22/2011; is that correct?
  - A. Where are you getting that?
- Q. Third entry from the bottom of Page 4.
  - A. Okay. I see that.
- Q. And you also were issued a check for your regular weekly compensation of \$350 --
  - A. Yes.
  - Q. -- on 7/22/2011; is that correct?
  - A. Yes.
- Q. And that \$350 represented payment for your services, as you say, 24/7; is that correct?
- A. That, and the apartment, and the utilities, and the phone.
- Q. And for the same -- and that represented your payment for the same time that you were also performing work, which is reflected on Page 5 of Exhibit 8; is that correct?
  - A. On the weekend. And probably not
- 02:13:24 **24**

\_\_\_\_\_

<del>177</del>

1

#### Ronald Britt

02:13:30 2

just me. I think there were two other people helping me on that.

02:13:34

02:13:33

Q. Is it correct that the payment of \$350 that was issued July 22nd, 2011, was paid

02:13:37

for the same period of time in which you

02:13:40

performed the services reflected on Page 5 of

02:13:45 8

Exhibit 8?

correct?

02:13:45

A. It would be the same week. But as I

02:13:51 10

said, I wasn't the only one working on that job.

02:13:54 11

Q. And looking at Page 6, which you are on, of Exhibit 8, can you tell me what that is?

02:13:58 12

A. What. exactly?

02:14:03 13

O. Well, what's the document?

02:14:06 14

A. It's an invoice.

02:14:08 15

02:14:09 16

Q. And it's an invoice which is

02:14:12 17

apparently dated August 15th of 2011; is that

02:14:17 **18** 

A. Correct.

02:14:17 19

O. And what was this an invoice for?

02:14:17 20

A. A handful of jobs at Division Street,

02:14:19 21

9th Street -- and 9th Street, and some

02:14:34 23

out-of-pocket expenses.

02:14:35 24

Q. And the total invoice for the labor at these jobs is \$3,140; is that correct?

02:14:38 25

	178
1	Ronald Britt
02:14:44 2	A. Yes.
02:14:47 3	Q. And were you actually paid \$3,140 for
02:14:53 4	this job?
02:14:55 5	A. I probably was.
02:14:55 6	Q. And would you look now again at
02:14:58 7	Exhibit 10, this time going to Page 5. That's
8	the compensation run right over here to your
02:15:01 9	left.
02:15:01 10	A. Oh, I know what job this is.
02:15:03 11	Q. Do you want to tell me what job that
02:15:05 12	is?
02:15:05 13	A. Yeah. That was Holly's apartment.
02:15:07 14	Q. And who is Holly?
02:15:09 15	A. Holly's a tenant ay 319 East 9th
02:15:14 16	Street.
02:15:14 17	Q. Were you paid \$3,140?
02:15:16 18	A. I was.
02:15:16 19	Q. And is this work that you discussed
02:15:18 20	with Mr. Yablonsky before you actually did the
02:15:21 21	work?
02:15:21 22	A. Oh, yes.
02:15:22 23	Q. And did he agree to a price for this
02:15:24 24	work?
02:15:24 25	A. I believe he did.

<del>1</del>79 Ronald Britt 1 And what was the basis of the price? 0. 02:15:25 What it would take to get the job Α. 3 02:15:27 4 done. 02:15:30 Did you ever tell him how many hours 02:15:30 5 Q. it would take to get the job done? 6 02:15:33 No, I didn't. But I can tell you Α. 02:15:35 that three other people worked with me on that 8 02:15:37 job. And while I invoiced for it, I paid them 02:15:40 9 out of the amount. 02:15:43 10 And were you paid \$3,140 for that 02:15:44 11 Q. job? 02:15:47 12 I probably was. Α. 02:15:47 13 Now, taking a look again at 02:15:48 14 0. Exhibit 10, which is the compensation on Page 5. 02:15:50 15 There's a page number at the top. 02:15:53 16 Page 5. 02:15:54 17 Α. Okay. And looking at the fourth entry from 02:15:55 18 Q. the top of the page. 02:15:57 19 Α. Yes. 02:15:58 20 You see that there is a check which 02:15:59 21 appears to be dated 8/26/2011 for \$3,139.99; is 02:16:03 22 that correct? 02:16:12 23 02:16:12 24 Yes. Α. One penny less than this invoice, 02:16:12 25 Q.

2

3 02:16:16

02:16:16

02:16:17 5

02:16:20 6

02:16:26 7

02:16:27 8

02:16:28 9

02:16:31 10

02:16:33 11

02:16:34 12

02:16:36 13

02:16:38 14

02:16:41 15

02:16:44 16

02:16:47 17

02:16:49 18

02:16:52 19

02:16:55 20

02:16:57 21

02:17:01 22

02:17:04 23

02:17:07 24

02:17:10 25

#### Ronald Britt

which is represented on Page 6 of Exhibit 8; is that correct?

- Α. Yes.
- And next to it, it says, "Apartment Q. 358.86 hours." Repair:
- Again, I don't know where they get Α. that number.
- And is it accurate that you never Q. submitted an invoice based on hours? Is that what you're saying?
- I don't recall ever submitting any hours except for other people. There was one job, and it's not here. A lady in the building named Marge, she had never had any work done at all in the apartment in the 40 years that she It was a rat hole. It was like -lived there. bugs like you wouldn't believe. I have photos; and believe me, it's appalling. She was so embarrassed of the condition of her apartment that she would never let anyone in there. And she was very close to death. But after working with her for a few years and pleading nonstop, they finally did approve. Initially, Doreen said But she came up and looked at the apartment, no.

1

2

6

#### Ronald Britt

02:17:13

02:17:16 **3** 

02:17:20 4

02:17:24 5

02:17:25

02:17:26 8

02:17:27 9

02:17:32 10

02:17:37 11

02:17:41 12

02:17:43 13

02:17:46 14

02:17:48 15

02:17:50 16

02:17:51 17

02:17:52 18

02:17:54 19

02:17:58 20

02:18:01 21

02:18:01 22

02:18:04 23

02:18:05 24

02:18:07 25

and then she said, yeah. And I was told to do the absolute minimum to get it up to speed. In the meantime, I contacted Social Services for old people. And they've assigned people to Marge, and she's doing much better.

MS. GOULD: Move to strike as nonresponsive.

- Q. Looking at Page 5 of the compensation, which is Exhibit 10, were you also paid \$350 for this same period for your regular work as superintendent/janitor?
- A. It's always been super, ma'am.

  There's no janitor in it.
- Q. Okay. Were you paid your regular \$350?
  - A. I was.
- Q. Now, when did you do this work which is reflected on Page 6 of Exhibit 8?
- A. As I said, other people helped me on this job.
- Q. When did you perform the work that you performed reflected on Page 6?
- A. It would be after hours and on weekends, most likely.

Ronald Britt

Q. When you say "after hours," what are you talking about?

- A. I mean, after normal business hours.
- Q. But you said --

A. Because I have to be available for anybody that calls. And you know, if you really want to track everything that I'm doing, where are all the inspections, and deliveries, and other duties that just go with the territory? You know, people who are locked out, people who barfed in the hallway, people who are passed out drunk in the hallway and need to be helped to their apartment or helped out the door. I mean, there's a whole, whole, whole lot of work going on that is not reflected on any of this.

MS. GOULD: Move to strike as nonresponsive.

- Q. Did you provide the Department of Labor, when you went to visit them on or about May 1st, 2013, with any of the invoices that are reflected on Exhibit 8?
  - A. I don't know that I did, ma'am.
- Q. Did you provide the Department of

  Labor with any pay stubs which reflected payment

1

2

3

4

02:18:10

02:18:11 6

02:18:13 7

02:18:15

02:18:18 9

02:18:22 10

02:18:25 11

02:18:29 12

02:18:32 13

02:18:34 14

02:18:36 15

02:18:39 16

02:18:39 17

02:18:46 18

02:18:47 19

02:18:51 20

02:18:54 21

02:18:58 22

02:18:59 23

02:19:01 24

02:19:04 25

#### Ronald Britt

02:19:08

02:19:11

02:19:16 4

02:19:19

02:19:21 6

02:19:24 7

02:19:27 8

02:19:30 9

02:19:34 10

02:19:38 11

02:19:41 12

02:19:43 13

02:19:45 14

02:19:45 15

02:19:48 16

02:19:49 17

02:19:51 18

02:19:52 19

02:19:56 20

02:19:58 21

02:20:03 22

02:20:13 23

02:20:18 24

02:20:18 25

for any of the invoices on Exhibit 8?

- A. If they were paid in the way you're showing, then they would be on the pay stub.
  - Q. But you don't know; is that correct?
- A. I would tell you this, that for the longest time, I was paid as Ron, the handy guy, directly. And then, when I became super, I was paid as the super, and I was also paid as Ron, the handy guy, doing the side jobs; essentially, their in-house, handy-guy service. But at a certain point in time, they changed the way they started paying me. And I think that is where the Department of Labor had a problem.
- Q. When did they change the way they paid you, according to you?
- A. I don't know for sure, but I could look into it for you.
- Q. well, the claim that you submitted to the Department of Labor and the exhibits that I showed you earlier from the Department of Labor -- let me just pull it up. Exhibit 6 reflects a claim period commencing August 27th, 2011; is that correct?
  - A. So, that's probably when they changed

1

# Ronald Britt

02:20:21

the way they paid me.

02:20:22

So, when you say they changed the way Q. they paid you, who was the "they"?

02:20:24 02:20:26

Whoever was issuing my regular Α. paycheck via direct deposit.

6 02:20:28

> And what was the change that you say 0. they made?

8 02:20:32

02:20:30

I think that the change had something to do with -- they previously never listed hours,

02:20:36 10

02:20:32

but then they started listing hours.

02:20:40 11

who started listing hours, where? Q.

02:20:42 12

02:20:44 13

The people issuing the check. Α.

02:20:47 14

that would be Thermald's pay person.

02:20:52 15

Did you show the Department of Labor Q. any checks issued to you after August 27th of

02:21:01 17

02:20:57 16

I showed them everything I had. Α.

02:21:02:18

But do you know whether you had those 0.

02:21:04 19

check stubs subsequent to August 27th, 2011?

02:21:06 20 02:21:09 21

I would have to go through them. My attorney has them now, and I'd have to look through and see.

02:21:11 22

Your attorney has pay stubs from Q.

02:21:14 23

02:21:17 25

02:21:15 24 August 27th, 2011?

2011?

2

02:21:18

02:21:22 3

02:21:26 4

02:21:28

02:21:31

02:21:34

02:21:38

02:21:42 9

02:21:43 10

02:21:46 11

02:21:48 12

02:21:51 13

02:21:56 14

02:21:59 15

02:22:01 16

02:22:01 17

18

19

02:22:02 20

02:22:03 **21** 

22

02:22:04 23

02:22:05 24

02:22:08 25

#### Ronald Britt

A. I think he has pay stubs going back to day one, if I'm not mistaken.

And I can show you that I used to get paid differently then, at a certain point.

- Q. So, at this certain point, which you think was around August 27th, 2011, how were you paid that was different for these extra jobs than you were paid before that?
- A. They started appearing on my regular pay they would give me one check for everything, as opposed to a separate check. I'd get one check for being super. I'd get another check for being handy.

MR. ETTENGER: Prior to August of 2011, you're saying?

THE WITNESS: Well, I'd have to check on those dates --

MS. GOULD: Well, I'm not clear.

THE WITNESS: -- but, yeah, there was a shift at one point.

MS. GOULD: Okay. I'm not clear.

THE WITNESS: And I think that's where the Department of Labor had a problem. Because as I understand it --

#### Ronald Britt

02:22:11

02:22:13

02:22:15 4

02:22:18

02:22:21

02:22:23

02:22:26 8

02:22:28 9

02:22:29 10

02:22:30 11

02:22:33 12

02:22:38 13

02:22:41 14

02:22:45 15

02:22:45 16

02:22:47 17

02:22:48 18

02:22:51 19

02:22:52 20

02:22:54 21

02:22:58 22

02:23:01 23

02:23:03 24

02:23:06 25

MS. GOULD: Go ahead.

THE WITNESS: -- the rules on how supers are paid are set in Albany. And when they changed from that, that's when all of this became an issue. And that's really technical, and I don't fully understand it. I've discussed it with Greg, and he has a better understanding of it than I do.

- Q. So, let's clarify: Prior to August 27th, 2011, you were paid, how?
- A. I got a separate check for all the work that I did as a handy guy, as Ron, the handy guy.
  - Q. Separate from your regular pay?
  - A. Right.
- Q. And what happened, if anything, after August 27th, 2011?
- A. Well, for a while there, they were just paying me based on the number and taking taxes out on even the materials, too. So, that's why I had started changing the invoice to say, "Tax that part, and don't tax the reimbursement."
  - Q. And so, you started breaking out the

Case 1:13-cv-08289-KPF Document 53-3 Filed 12/02/14 Page 15 of 84 187 Ronald Britt 1 materials and reimbursement --2 02:23:12 Separately. 3 Α. -- versus the labor? Q. 02:23:15 Α. Correct. 02:23:16 Now, did Mr. Yablonsky ask you to do 6 Q. 02:23:16 that? 02:23:18 I elected to do that, because Α. No. 02:23:18 they were taxing the money that I put out as 02:23:20 materials. 02:23:24 10 Now, you said just now that prior to 0. 02:23:24 11 August 27th, 2011, you were getting a separate 02:23:27 12 check for Ron, the super and for Ron, the handy 02:23:29 13 02:23:33 14 guy. Correct. Α. 02:23:33 15 And how, if at all, did that 02:23:35 16 procedure change after August 27th, 2011? 02:23:37 17 I don't know. But on the paychecks, 02:23:41 18 it started showing hours, where it never had 02:23:44 19 before. 02:23:47 20 After August 27th, 2011 --02:23:47 21 Q. And it started showing that I was 02:23:51 22 being paid something like \$8.41 an hour and --02:23:53 23

COMPU-TRAN COURT REPORTING

whatever minimum wage is. And that's something I

02:23:58 24

02:24:02 25

never agreed to.

188 Ronald Britt 1 After August 27th, 2011, did you 2 Q. 02:24:03 continue to get paid for these extra jobs as 3 02:24:06 4 Ron, the handy guy? 02:24:10 I continued to get paid for those 02:24:11 jobs. 6 02:24:14 How did you go about -- well, Q. 02:24:14 8 withdrawn. What was the procedure by which you 02:24:16 got paid for those jobs after August 27th, 2011? 02:24:17 10 The procedure was the same. 02;24:21 11 Α. submitted invoices, and they paid me. But the 02:24:22 12 difference is they started paying me showing it 02:24:25 13 on my regular paycheck, instead of giving me a 02:24:27 14 second check. 02:24:31 15 So, give me a moment. 02:24:32 16 Q. THE WITNESS: While you have a 02:24:35 17 moment, would you mind if I visit the 02:24:36 18 men's room? 02:24:38 19 MS. GOULD: Please. 02:24:42 20 (Recess held from 2:24 to 2:42 p.m.) 02:41:36 21 MS. GOULD: Mark this, please. 22 (Whereupon, 3-page email chain was 23 marked as Exhibit 11, for id.) 24

CONTINUED EXAMINATION BY MS. GOULD:

02:42:18 25

-	
Ш	
_	

### Ronald Britt

02:42:18

02:42:22

02:42:26 4

02:42:29

02:42:34 6

02:42:36

02:42:42 8

02:43:00

02:43:02 10

02:43:06 11

02:43:08 12

02:43:10 13

02:43:17 14

02:43:21 15

02:43:27 16

02:43:31 17

02:43:35 18

02:43:39 19

02:43:40 20

02:43:41 21

02:43:43 22

02:43:44 23

02:43:46 24

02:43:48 25

Q. Mr. Britt, I'm going to ask you to take a look at Exhibit 11. You're looking at an unmarked copy there, I think. (Handing)

(Witness peruses exhibit)

It's a three-page exhibit, the last page of which is upside down, but... At least on my copy.

Do you recognize Exhibit 11?

- A. The first page is an invoice.
- Q. What about the second and third pages?
- A. The second page is an invoice and reimbursement, as is the first. And the third one appears to be all labor.
- Q. Now, I thought you indicated earlier that at some juncture there was a change in the procedure by which you were paid for these extra jobs; is that correct?
  - A. Yes, ma'am.
- Q. And you thought that might've been in August of 2011?
- A. I can't be sure, but I'll check and let you know on Friday.
  - O. And are you saying that after that

1

02:43:50

02:43:53

02:43:57

02:43:58 6

02:44:01 7

02:44:01 8

02:44:02 9

02:44:05 10

02:44:06 11

02:44:08 12

02:44:10 13

02:44:12 14

02:44:14 15

02:44:14 16

02:44:16 17

02:44:21 18

02:44:25 19

02:44:31 20

02:44:36 21

02:44:39 22

02:44:42 23

02:44:44 24

02:44:47 25

#### Ronald Britt

point - whenever it was - you were paid in one
check for both your regularly, weekly
compensation --

- A. And my Ron, the handy-guy work.
- Q. -- and your handy-guy work? And you're sure about that; is that correct?
  - A. I'm pretty sure, yes.
- Q. And for what period of time did that continue?
- A. Whenever the shift was, that was it.

  I don't recall getting another check that was

  just a separate invoice check.
- Q. But you don't know when the shift was; is that correct?
- A. No. Actually, you know what, I think that the very last check I got was separate. That they -- they gave me my regular, weekly deposit for my super work, and they gave me a deposit for that 1,250 bucks. And then, they took them both right back out. So, except for that, I think it's always been one check.
- Q. Whenever the shift occurred -- and you don't know when; is this right? You started to get one check that was a combined total of

191 Ronald Britt 1 your payment as a super and your payment as a 02:44:49 handy guy --02:44:51 Α. Right. 02:44:51 -- is that right? Q. And they also started attributing 02:44:51 hours, which they never had done before. And the 02:44:55 hours reflected \$8 and change per hour, as 02:44:57 8 opposed to what I understand the Albany rule is, 02:45:03 based on how many units per week. 02:45:05 10 MS. GOULD: Mark this. 02:46:14 11 (Whereupon, invoices for pages 12 numbered 43 - 53 were marked as Exhibit 13 12, for id.) 02:46:15 14 Can you take a look at Exhibit 12, 02:46:15 15 Q. please. (Handing) 02:46:18 16 (Witness peruses exhibit) 02:46:19 17 Okay. 02:46:35 18 Α. Can you tell me what Exhibit 12 02:46:36 19 Q. represents? 02:46:38 20 It looks like more invoices. Α. 02:46:39 21 Are these for the year 2012? 02:46:40 22 Q. Yes. 02:46:43 23 Α. And these are invoices for work that Q. 02:46:47 24 you did as, quote/unquote, "Ron, the handyman" 02:46:50 25

1

#### Ronald Britt

02:46:53

53 **2** in

02:46:54 3

02:46:57 4

02:47:27 5

02:47:36 6

02:48:33 7

02:48:37 8

02:48:54

02:49:11 10

02:49:13 11

02:49:34 12

02:49:36 13

02:49:39 14

02:49:43 15

02:49:46 16

02:49:51 17

02:49:52 18

02:49:56 19

02:50:00 20

02:50:01 21

02:50:03 22

02:50:06 23

02:50:12 24

02:50:15 25

in 2012; is that correct?

A. Yeah, all of these seem to be handy-guy jobs.

MS. GOULD: Hold on one second.

(Pause in the record)

Q. I'd like to take a look now again at the complaint, which was Exhibit 2. Here you go. (Handing)

Looking at Paragraph 14 of your complaint, Paragraph 14 says specifically, (Reading:) Shortly after he - meaning, you - was hired by Ms. Alderman, who was divorced and going through the death of her father, the former principal of Thermald, plaintiff began to receive unsolicited and unwanted sexual advances from Ms. Alderman.

Specifically, when did you begin receiving these unwanted and unsolicited sexual advances?

A. When I first met her, she was flirting with me at the shop after having signed the lease and when they had offered me the super job to begin with. I didn't want to do it, because it involved cleaning. She hired Brendan.

1

# Ronald Britt

02:50:18 2

02:50:22

02:50:25

02:50:29

02:50:33 6

7

02:50:33 8

02:50:36 9

02:50:39 10

02;50:41 11

02:50:44 12

02:50:48 13

02:50:50 14

02:50:52 15

02;50:52 16

02:50:52 17

02:50:54 18

02:50:56 19

02:50:57 20

02:50:59 21

02:51:03 22

02:51:06 23

02:51:10 24

02:51:13 25

But she went on and hired me to do several other jobs for her. And in each case, flirted with me a lot to get the price down, which I never budged on my prices. And I didn't go out for coffees, lunches with her, either. So, that's when it began.

And then, later, when I became the super, she had me doing a lot of other things that had really nothing to do with the job.

Q. What I'm asking you is: When did these unsolicited and unwanted sexual advances from Ms. Alderman begin? A date.

MR. KOERNER: Objection; asked and answered.

- A. From day one.
- Q. Day one of, what?
- A. When I first met her, the day I signed the lease
  - Q. And that is in 2005?
  - A. If that's what the lease says, yeah.

MR. KOERNER: Where's the exhibit?

MS. GOULD: Exhibit 1.

MR. ETTENGER: August 1st, 2005.

Q. I'm showing you Exhibit 1. So, are

1

# Ronald Britt

02:51:17 2

02:51:19 3

02:51:24 4

02:51:25 5

02:51:27 6

02:51:30 7

02:51:32 8

02:51:32 9

02:51:36 10

02:51:36 11

02:51:39 12

02:51:40 13

02:51:43 14

02:51:45 15

02:51:48 16

02:51:48 17

02:51:51 18

02:51:52 19

02:51:54 20

02:51:58 21

02:51:59 22

02:52:03 23

02:52:04 24

02:52:09 25

you saying that these, quote/unquote, "unwanted and unsolicited advances" began on or about August 1, 2005?

- A. Well, the lease was signed July.
- Q. So, when did these advances begin?
- A. That's when it began, when I first met her.
- Q. What form did these unsolicited and unwanted advances take?
  - A. Initially, just blatant flirting.
  - Q. What is flirting?
- A. Well, I wouldn't care to define it, ma'am. You know what it is or you don't.
- Q. Well, can you define it any way, other than using the word "flirt"?
- A. Smiles, eye batting, suggestive conversation.
- Q. What kind of suggestive conversation did Ms. Alderman engage in, commencing in or around August of 2005?
- A. Just kind of leaning in, leading-me-on kind of banter.
- Q. And when you say "leaning in," what do you mean?

<u> 195</u>

1

2

3

02:52:15

02:52:10

02:52:19

02:52:24

02:52:26

02:52:27

8 02:52:27

02:52:29

02:52:32 10

02:52:32 11

02:52:33 12

02:52:34 13

02:52:37 14

02:52:40 15

02:52:43 16

02:52:46 17

02:52:50 18

02:52:53 19

02:52:53 20

02:52:56 21

02:52:56 22

02:52:59 23

02:53:03 24

02:53:03 25

## Ronald Britt

- Ma'am, when a woman is interested, Α. she has all subtle ways of telling you that she's interested. Like, you know -- she has ways.
- And what were the ways that 0. Ms. Alderman used to tell you --
  - I said --Α.
  - -- when you say she was interested? Q.
- well, initially, I thought it was Α. just --

MR. KOERNER: Other than what you've already testified to.

- -- what -- what many women will do when they're hiring a handy guy, is try to flirt with him to get the price down - I get a lot of But later when I became the super, it that. became clear to me if I wanted to keep my job, I would have to do a lot more than just strictly super jobs.
- Now, when you say it became clear to you that if you had to keep -- if you wanted to keep your job you would have to do more than super jobs, did Ms. Alderman make this clear to you?
  - Oh, yeah. Α.

1

#### Ronald Britt

- 2 02:53:04
- 3
- 02:53:07

02:53:07

- 02:53:11 5
- 6 02:53:15
- 02:53:16
- 8 02:53:19
- 02:53:22 9
- 02:53:23 10
- 02:53:25 11
- 02:53:28 12
- 02:53:31 13
- 02:53:33 14
- 02:53:33 15
- 02:53:34 16
- 02:53:35 17
- 02:53:37 18
- 02:53:41 19
- 02:53:43 20
- 02:53:47 21
- 02:53:50 22
- 02:53:53 23
- 02:53:55 24
- 02:53:58 25

- what did she do to make this clear to Q. you?
  - It's just veiled language. Α.
- What kind of veiled language? Q. were the words that she used?
- Ma'am, I don't know if you've ever Α. been sexually harassed, but you know when somebody is pressuring you for sex.
- well, sir, you've made a complaint of sexual harassment against my client in this action, and I am going to explore what it was, what were the actions, what were the words that vou claim were sexual harassment.
  - Initially --Α.
  - So, what were they? 0.
- Initially, it was just she wanted my opinion on this or that. And then, it's like, "Oh, you're -- you're a man; you can help me with this." And then if I'm pulling away or resisting, I got indications that if I want to keep my job, I better play along.
- Well, when did Ms. Alderman say Q. things like, if you're a man, you know this? when did she start to say those things to you?

# 1

### Ronald Britt

- 2 02:53:58
- In a car ride out to Pennsylvania. Α.
- 02:54:01
- And when did that occur? Q.
- 02:54:02
- I think it was just a few months Α. after I began employment with her.
- 02:54:04 5
- So, you began your employment in Q.
- 02:54:08

02:54:06 6

- January of 2007; is that correct?
- 02:54:09 8
- I don't recall the exact date that we Α.
- 02:54:12 9
- rode out there, but I'm sure she does.
- 02:54:15 10
- well, I'm asking you what -- you Q. began your employment in January of 2007; is that
- 02:54:16 11 02:54:19 12
- Α. Okay.

few things out there.

correct?

- 02:54:19 13
- How long after you began your Q. employment did this ride to Pennsylvania take place?
- 02:54:19 14

- It was a few months into it.
- 02:54:22 15 02:54:25 16
- And how did this ride to Pennsylvania Ο.

house in Pennsylvania and help her square away a

'Cause she wanted me to go to her

02:54:25 17

02:54:27 18

- come about? 02:54:29 19
- 02:54:30 20
- 02:54:33 21
- 02:54:36 22
- 02:54:36 23
- 02:54:38 24
- And when you say "help her square Q. away a few things out there," did she tell you what she wanted you to do?

02:54:40 25

198 Ronald Britt 1 Not specifically, no. 02:54:40 Α. well, did you ask any questions? Q. 02:54:42 I wanted to keep my job; so, I agreed 02:54:44 Α. 02:54:47 to go. Did you ask her what she wanted you Q. 02:54:47 to do in Pennsylvania? 7 02:54:49 She said she had a house that was Α. 02:54:50 02:54:53 closed up there, and she wanted to square away a few things. She was not specific. 02:54:55 **10** And did you ask her to be specific? 02:54:55 11 Q. No, I did not. I went along. 02:54:58 12 Α. And did you have an expectation that 02:55:00 13 Q. you were going to perform some kind of work when 02:55:02 14 02:55:04 15 you got there? I figured that she would want my 02:55:05 16 Α. opinion on some work. 02:55:09 17 This is a few months after you began 02:55:10 18 0. working as super; is that correct? 02:55:12 19 02:55:14 20 Α. Correct. I had already done several jobs for 02:55:16 21 02:55:19 22 her. Where? 02:55:19 23 Q. In the buildings in -- listed on this 02:55:19 24 Α. 02:55:24 25 page.

1

#### Ronald Britt

02:55:26 2

02:55:29 3

4

5

02:57:23 6

02:57:24 7

02:57:24 8

02:57:25 9

02:57:28 10

02:57:31 11

02:57:34 12

02:57:36 13

02:57:37 14

02:57:38 15

02:57:40 16

02:57:45 17

02:57:47 18

02:57:49 19

02:57:51 20

02:57:52 21

02:57:54 22

02:57:57 23

02:58:01 24

02:58:03 25

MR. KOERNER: I've got to make a few quick phone calls. I won't be more than two minutes. Okay? A few minutes.

MS. GOULD: Okay.

(Recess held from 2:55 to 2:57 p.m.)
CONTINUED EXAMINATION BY MS. GOULD:

- Q. Prior to the time that you took this trip to Pennsylvania, had you had any kind of sexual relationship with Ms. Alderman? Prior to the time that you went on this trip to Pennsylvania, had you had any kind of sexual relationship with Ms. Alderman?
  - A. No.
  - Q. And where in Pennsylvania did you go?
- A. It's -- I forget the name of the place. It's outside of Pottsville.

I can probably find it on a map.

- Q. And what was the nature of the property that you went to?
- A. It's a house. It belonged to her father and mother. He purchased it some time ago, and she was in the process of getting it renovated. She wanted to know if the contractor was doing right by her.

02:58:09

02:58:05

02:58:10

02:58:15

02:58:17

02:58:20

02:58:22

02:58:24

02:58:25 10

02:58:27 11

02:58:30 12

02:58:33 13

02:58:36 14

02:58:39 15

02:58:39 16

02:58:42 17

02:58:44 18

02:58:48 19

02:58:49 20

02:58:49 21

02:58:52 22

02:58:54 23

02:58:55 24

02:58:57 25

#### Ronald Britt

Q. And what did you do when you went to this house in Pennsylvania?

A. Well, initially, we stopped off at a restaurant on the way, and she bought me a couple of beers. And when we went to the house, I pointed out what I thought was correct and what wasn't. She was going to issue the contractor another check.

But then, once I was there, she asked me to help her with the bathroom. And I ended up painting the bathroom, twice, installing some fixtures - without any charge. And then, cleaning out the whole basement and organizing that.

And then, I did stay the night. And I stayed down the hall. And throughout the night Ms. Alderman was moving about scantily clad, giving me all kinds of signals that we should jump in bed.

- Q. So, you started by sleeping in a separate bedroom down the hall, as you said?
  - A. Correct.
- Q. And then, through the night you say Ms. Alderman was darting about -- is that what

	201
4	
1	Ronald Britt
02:59:02 2	you said?
02:59:02 3	A. I would say, parading.
02:59:03 4	Q. Parading about. And you said she was
02:59:07 5	scantily clad; is that correct?
02:59:09 6	A. Correct.
02:59:09 7	Q. And what do you mean by "scantily
02:59:11 8	clad"?
02:59:11 9	A. Not wearing much clothing.
02:59:13 <b>10</b>	Q. But was she wearing a nightgown?
02:59:14 <b>11</b>	A. She was wearing like a sheer T-shirt
02:59:18 12	and underwear.
02:59:19 13	Q. Clothes that people wear to bed; is
02:59:24 <b>14</b>	that correct?
02:59:24 <b>15</b>	A. Yes; but inappropriate in this
02:59:28 <b>16</b>	situation.
02:59:28 17	Q. And why was that?
02:59:29 18	A. Because I'm an employee.
02:59:32 <b>19</b>	Q. Now, how many times did you see her
02:59:42 20	about, scantily clad during that night?
02:59:45 <b>21</b>	A. Two or three times, I suppose.
02:59:47 <b>22</b>	Q. Okay. And did she come into your
02:59:51 23	room?
02:59:51 <b>24</b>	A. She asked if I was all right, if
02:59:54 <b>25</b>	there was anything I wanted.

		202
	1	Ronald Britt
02:59:55	2	Q. And what did you tell her?
02:59:56	3	A. I said I was fine.
02:59:57	4	Q. Did she come into your room?
02:59:59	5	A. No, she didn't.
03:00:00	6	Q. And how many nights did you spend
03:00:03	7	there on that occasion?
03:00:04	8	A. Just one, I believe.
03:00:04	9	Q. And what happened what did you do
03:00:08	10	the next day?
03:00:08	11	A. The next day, she took me for ice
03:00:12	12	cream, and we went fishing.
03:00:13	13	Q. And that's something that you like to
03:00:15	14	do; is that correct?
03:00:15	15	A. It is something I like to do.
03:00:18	16	Q. And you suggested that you go
03:00:20	17	fishing; is that correct?
03:00:20	18	A. She asked me if there's anything I'd
03:00:24	19	like to do. I said, "We could go fishing."
03:00:24	20	Q. And you did?
	21	A. And we did.
03:00:24	22	Q. And how many hours did you spend
03:00:26	23	fishing?
03:00:26	24	A. Maybe an hour and a half.
03:00:28	25	Q. Sir, isn't it true that you

4

5

# Ronald Britt

03:00:31

volunteered to do some of that work you just described at that house in Pennsylvania?

3 03:00:34

> Ma'am, I felt pressed into it. Α.

03:00:36

03:00:38

Isn't it true that you volunteered to Ο. do some of that work?

6 03:00:40

MR, KOERNER: Objection; asked and

03:00:42

answered.

8 9

No, it's not asked and MS. GOULD: answered. He didn't answer the question at all.

10 11

> He did. MR. KOERNER:

12

Did you volunteer to do that work? 0.

03:00:43 13

03:00:45 14

It seemed perfectly -- perfectly clear to me that I would be doing extra work for

03:00:48 15 03:00:52 16

her if I wanted to keep my job.

03:00:54 17

And from what did you deduce that it was perfectly clear that you would be doing extra

03:00:56 18

work if you wanted to keep your job?

03:00:57 19

Because she would ask me, do I want Α. to keep my job.

03:00:57 20

When did she first ask you, "Do you Q.

03:01:00 21 03:01:01 22

want to keep your job"?

03:01:04 23

When she's suggesting we get busy Α. doing this, doing that, doing the other. And

03:01:06 24

03:01:09 25

Ronald Britt

then, she would tell me these stories about how her brother died of a drug overdose, and that's his motorcycle; and how her father's dying; and -and she felt so alone; and there's no man in her life; et cetera; et cetera.

- And after you spent your time fishing 0. and having ice cream this next day, did you go back to the city, to New York City?
- Actually, we went back to her place, and we cooked and ate that fish.
- You cooked and ate the fish that you Q. caught?
- We caught a fish -- actually, she Α. did.
- And you cooked and ate the fish that Q. she caught, in her apartment?
- In her kitchen in her building -- in her house there in Pennsylvania.
  - In Pennsylvania, okay. Q.

And did there come a point in time that weekend when you returned to New York?

- we did. Α.
- So, you spent one night at that point in time in Pennsylvania?

1

03:01:40 14

13

15

03:01:42 **16** 

03:01:44 17

03:01:46 18

03.01.49 19

03:01:51 20

03:01:53 21

03:01:55 22

03:01:57 23

03:01:58 24

03:02:01 25

# Ronald Britt

03:02:02

1

- 03:02:03
- 03:02:04 4
- 03:02:06 5
- 03:02:07 6
- 03:02:10
- 03:02:14 8
- 03:02:18 9
- 03:02:24 10
- 03:02:24 11
- 03:02:24 12
- 03:02:26 13
- 03:02:29 14
- 03:02:29 15
- 03:02:32 16
- 03:02:35 17
- 03:02:37 18
- 03:02:38 19
- 03:02:40 20
- 03:02:41 21
- 03:02:45 22
- 23
- 03:02:50 24
- 03:02:51 25

- A. Correct.
- Q. And did you have any sexual relationship with Ms. Alderman that night?
  - A. I did not.
- Q. You say at Paragraph 15 of your complaint, "Plaintiff resisted but was fearful that if he did not acquiesce in Ms. Alderman's sexual advances, he would lose his job and residence."
  - A. It was plain --
- Q. What sexual advances are you referring to in this paragraph, and when did they occur?
- A. Well, I'm referring to -- to getting me off to the country in her house alone and making it pretty clear that she was expecting sex.
  - Q. But no sex occurred; is that right?
  - A. No.
- Q. So, in Paragraph 15 when you say,
  "Plaintiff resisted but was fearful that if he
  did not acquiesce in Ms. Alderman's sexual
  advances, he would lose his job and residence.",
  what sexual advances are you referring to, other

Ronald Britt

1

03:03:42 22

03:03:44 23

03:03:45 24

03:03:48 25

than what you described as a sexual advance by going to her house for the weekend?

- Buying me a few beers, making me dinner, parading around in her underwear, and just checking on me frequently. I mean, she -it was clear to me that she wanted to fool around, and I wasn't having it, because I was uncomfortable. And frankly, it was humiliating.
- After that weekend where you did not Q. have sex -- correct? -- when, if at all, did she
- I can't be sure, but it was a few Α.
- So, this is sometime in the first 0.

- what did she do that you describe as Q. a sexual advance?
- She came over to my apartment, Α. essentially, 'cause she had nothing to do, and

1

2

3

-61

### Ronald Britt

03:03:51 03:03:52 03:03:54 03:03:57 5 03:04:00 03:04:01 03:04:03 8 03:04:06 9 03:04:09 10 03:04:10 11 03:04:12 12 03:04:14 13 03:04:16 14 03:04:19 15 03:04:20 16 03:04:23 17

cable wasn't working, and she just wanted to watch a movie. And I was sitting on my bed, and she was sitting on the couch. She got on my bed and, basically, made it clear that we were gonna have sex right then and there.

- How did she do that? Q.
- She took off her clothes. Α. I said, "This is a bad idea." And she said, "So --"
- Did she say anything to you? Q.
- She said, "So what." Α. And I didn't want to have sex with her when I saw her with her clothes off.
  - Did you tell her that? Q.
- I said, "I don't want to do this. It's a bad idea."

And she said, "Do you like your apartment? Do you like keeping your job?" And I said, "This is wrong." And she wouldn't let up.

- Q. Well --
- And in the moment, I had --Α.
- When you say "she wouldn't let up," Q. what do you mean by that?

03:04:36 23

03:04:24 18

03:04:27 19

03:04:28 20

03:04:32 21

03:04:33 22

03:04:36 24

03:04:38 25

3

2

03:04:42

03:04:39

03:04:45

03:04:49 5

03:04:52 6

03:04:53

03:04:59

03:04:59

03:05:00 10

03:05:04 11

03:05:08 12

03:05:10 13

03:05:13 14

03:05:16 15

03:05:19 16

03:05:24 17

03:05:26 18

03:05:28 19

03:05:31 20

03:05:36 21

03:05:39 22

03:05:40 23

03:05:42 24

03:05:43 25

#### Ronald Britt

A. I mean, she was touching me and pulling at my clothes. And it was clear to me in that moment, either I put out or I lose my job.

And when you lose your job as super, you lose your apartment.

And although she's incredibly unattractive naked, with her cottage cheese butt, and her smelly -- fish-smelling twat, and her sagging tits, and breath that would knock a buzzard off a fertilizer wagon -- and I apologize to the nice ladies in the room that they have to But you do work for her. And you hear this. better know that sexual harassment is not about the sex; it's about control. And it's not a women's issue; it's an employment issue. And it was humiliating and disgusting. And I did it because I wanted to keep my job. I care about my job. I care about the people in the building. And I'm done being bullied by the new queen of mean, Doreen, complete with little dog, which bit me, by the way.

- Q. Is that your complete answer?
- A. That's my complete answer.
- Q. So, this advance, as you say,

03:06:24 25

back from Pennsylvania?

# Ronald Britt

1 2 03:06:24 3 03:06:26 03:06:30 03:06:31 5 6 03:06:34 03:06:34 03:06:36 8 03:06:38 9 03:06:38 10 03:06:39 11 03:06:39 12 03:06:42 13 03:06:45 14 03:06:49 15 03:06:49 16 03:06:51 17 03:06:53 18 03:06:57 19 03:07:01 20 03:07:04 21 03:07:07 22 03:07:10 23

03:07:12 24

03:07:12 25

- A. She said, "Do you want to keep your job?", as she's pulling at my clothes, and she's naked in my bed.
- Q. And did you respond to her verbally in any way?
  - A. I said, "This is a bad idea."
- Q. Did you say, "I'm not going to do this"?

MR. KOERNER: Objection; asked and answered.

- A. No. In that moment, I realized that she was not backing off. Doreen will have her way. And as you get to know her, you'll find that out.
  - Q. What happened at this point in time?
- A. At this point in time, to be honest, I found it difficult to perform. So, she sucked on my member. And when I did get it up, I did my very best to please her, but I don't think that she orgasmed. But it didn't seem to matter to her. Because at that moment, it seemed like she felt she had control of me, and I was just her minion at that point.
  - Q. How long did this incident take?

COMPU-TRAN COURT REPORTING

Ms. Alderman continued for a period of

03:08:08 24

03:08:10 25

Q.

It says, "The sexual harassment by

212 Ronald Britt 1 approximately seven months and included instances 2 03:08:12 of oral sex and sexual intercourse;" is that 03:08:15 That's what it says? 4 correct? 03:08:19 That's true. 03:08:19 Α. what is that seven-month period that 6 0. 03:08:20 is referred to in Paragraph 15 of the complaint? 7 03:08:23 well, throughout the time she was 8 Α. 03:08:26 back in California, she would call me at all 03:08:27 hours, odd hours. 03:08:29 10 No. I'm asking a different question, 03:08:30 11 0. I'm asking: What is the seven-month period 03:08:30 12 sir. of time that is specifically referred to in 03:08:33 13 Paragraph 15 of the complaint? 03:08:34 14 I don't recall exactly. But it's Α. 03:08:36 15 easy enough to come up with those dates by 03:08:38 16 subpoenaing her phone records. 03:08:42 17 But your lawyer --03:08:43 18 Q. And based on her phone records --Α. 03:08:45 19 Sir. Sir --20 Q. 21 -- you would be able to tell. Α. MR. KOERNER: Is it possible the 03:08:48 22 03:08:48 23 seven months was the period that you guys were having sex? 03:08:51 24

03:08:53 25

THE WITNESS: Well, we only had sex

		Г	214
		1	Ronald Britt
		ł	
	03:09:27	2	
	03:09:27	3	Q. Where did she live?
		4	A. She lived on 9th Street.
	03:09:29	5	Q. One of her other buildings; is that
		6	A. 415 East 9th Street.
	03:09:33	7	Q. Okay. So, are you saying that you
	03:09:34	8	didn't know when she came to town to check on the
	03:09:37	9	buildings?
	03:09:37	10	A. She would never say when she was
	03:09:39	11	coming to town.
	03:09:40	12	Q. But you knew when she arrived, you
	03:09:43	13	knew that she was there; is that right?
	03:09:43	14	A. She called me from the airport and
	03:09:46	15	said, "Get ready."
	03:09:47	16	Q. Well, I'm asking you whether
	<u>.</u>	17	withdrawn.
	03:09:48	18	I'm asking you: How frequently
	03:09:49	19	during the time you were employed by Thermald/
	03:09:52	20	Wavecrest, how frequently Ms. Alderman came to
	03:09:55	21	town.
	03:09:55	22	A. I don't know.
	03:09:57	23	Q. And now, you're referring to an
	03:10:01	24	incident that occurred after the one that you
, e	03:10:03	25	have just described; right?

		216
1		Ronald Britt
1		
03:10:45 2	Α.	No.
03:10:46 3	Q. ·	Now, she called you from the airport,
03:10:49 4	and what d	id she say?
03:10:50 5	Α.	She said that she was in the mood;
03:10:52 6	she was in	town; and I should be ready.
03:10:54 7	Q.	And did you respond to her in any
03:10:56 8	way?	
03:10:56 9	Α.	I said I would come over.
03:10:58 10	Q.	And did you?
03:10:58 11	Α.	I did.
03:10:59 <b>12</b>	Q.	Where did you go?
03:11:00 13	Α.	I went to her apartment.
03:11:02 <b>14</b>	Q.	And this was on which street?
03:11:04 <b>15</b>	Α.	It was on 9th Street.
03:11:06 <b>16</b>	Q.	And what happened? What time of day
03:11:08 17	was this,	by the way?
03:11:09 <b>18</b>	Α.	It was in the evening.
03:11:10 <b>19</b>	Q.	And what happened when you got to her
03:11:11 20	apartment?	
03:11:12 <b>21</b>	Α.	When I got to the apartment she
03:11:15 22	jumped on	me, and we had sex.
03:11:18 23	Q.	And did you tell her you weren't
03:11:21 <b>24</b>	interested	in having sex with her at that time?
03:11:24 <b>25</b>	Α.	At that point, I was just playing

Ronald Britt

- A. It's a piece of braided leather you used to whip horses.
  - Q. And you used a piece of leather on Ms. Alderman; is that what you're saying?
  - A. No. I gave it to her to tell her that I was not her property; I was not her whipping boy and that I was not gonna be going to bed with her again.
    - Q. And what did she say?
    - A. She told me to get out.
  - Q. And did you have sex with her again after that?
    - A. I did not.
  - Q. And is it fair to say that this incident that you're describing now, when you got this phone call on a Friday and you had sex with her twice that night, occurred sometime in 2007?
  - A. I would have to look at the records, but I don't know.
  - Q. Well, it occurred within the seven-month period that you're describing in Paragraph 15; isn't that correct?
    - A. I would expect so, yes, ma'am.
    - Q. And I'm asking you: Was it in 2007

03:12:04

1

5

- 03:12:07
- 03:12:09 4
- 03:12:10 6
- 03:12:12
- 03:12:16
- 03:12:18 9
- 03:12:20 10
- 03:12:21 11
- 03:12:23 12
- 03:12:25 13
- 03:12:26 14
- 03:12:27 15
- 03:12:29 16
- 03:12:33 17
- 03:12:36 18
- 03:12:39 **19**
- 03:12:40 20
- 03:12:41 21
- 03:12:45 22
- 03:12:48 23
- 03:12:49 24
- 03:12:51 25

2

#### Ronald Britt

03:12:53

03:12:54

03:12:57 4

03:12:58

03:12:59 **6** 

03:13:00

03:13:03 8

03:13:05 9

03:13:07 10

03:13:09 11

03:13:12 12

03:13:15 13

03:13:19 14

03:13:22 15

03:13:22 16

03:13:24 17

03:13:27 18

03:13:30 19

03:13:34 20

03:13:36 21

03:13:40 22

03:13:43 23

03:13:48 24

03:13:48 25

that that occurred?

- A. I don't know. I'd have to look at a calendar and see.
  - Q. Well --
- A. To be honest, I would -- I would want to review what records I do have.
- Q. But you didn't do that before you came to this deposition?
- A. I did not, because I really, you know, was hoping Doreen wouldn't lie about this.

  But, we'll see.
- Q. And again, I'm asking you what the seven-month period is that you're referring to in your complaint.
- A. Well, I can tell you that after I had sex with her that time, I did not have sex with her again. And we went to her mother's house the very next day to look into a few things there.

  And we had a little sit-down conversation, and we agreed that I would remain the super, and I would keep doing these jobs many of which were not by the book and quite illegal and I could keep my job.

MS. GOULD: Move to strike as

nonresponsive.

A. And I did several of these jobs.

Ronald Britt

- Q. So, after the incident that you're just describing when she flew in and, quote, "surprised you," unquote, from California, you didn't have sex with her again; is that correct?
  - A. After that night, no.
- Q. And she didn't ask you to have sex again; is that correct?
  - A. Instead, she kind of left it open.
  - Q. Did she ask you to have sex again?
- A. No, she did not ask me to have sex again.

Christmas and in the middle of the night. She would come over to my apartment with a bottle of wine and say, "Oh, you've got to unfuck this job they're doing in my apartment renovation." She had me do all of the drawings and didn't pay me for them. She filed those drawings. And I have those drawings. So, if you want to see, did I do the work and did she have me do it without permits and — and strictly by the book, yeah, I can show you all of that, as well.

03:13:50

1

2

4

5

03:13:51 3

03:13:51

03:13:55

03:13:57

03:13:58 8

03:14:00 9

03:14:02 10

03:14:03 11

03:14:04 12

03:14:05 13

03:14:08 14

03:14:09 15

03:14:11 16

03:14:13 17

03:14:17 18

03:14:20 19

03:14:23 20

03:14:25 **21** 

03:14:27 22

03:14:30 23

03:14:33 24

03:14:36 25

# Ronald Britt

1

2

3

4

6

7

03:14:39

03:14:42

03:14:44

03:14:45

03:14:48

03:14:49

03:14:54 8

03:14:59 9

03:15:01 10

03:15:05 11

03:15:08 12

03:15:08 13

03:15:12 14

03:15:15 **16** 

03:15:15 17

03:15:16 **18** 

03:15:18 20

03:15:20 21

03:15:21 22

03:15:26 23

03:15:27 24

15

19

As I said, sexual harassment's about control, and it's an employment issue.

MS. GOULD: Move to strike as nonresponsive, because there's no pending question.

- Q. Now, after you told Ms. Alderman that you weren't going to have sex with her again, did you ever see her socially after that?
  - A. I don't recall.
- Q. Did you ever go to lunch with her after that?
  - A. I don't think so.
  - Q. And did you ever go to lunch --
  - A. Oh, yes, you know what --
  - Q. -- in Chinatown with her?
  - A. -- I did. I did.
- Q. How many times did you go to lunch with her?
- escargot. And in the cab, that's when she approved the extra 3,000 for the windows. And then, conveniently forgot to pay. And this gives me a really easy way to tell you exactly when that was, because that's when she fired off the

2

4

6

03:15:33

03:15:37 03:15:40

03:15:41

03:15:43

7

8 03:15:45

03:15:48 9

10

03:15:49 11

03:15:51 12

· 03:15:53 **13** 

03:15:57 14

03:15:58 15

03:15:59 16

03:16:00 17

18

03:16:04 19

03:16:04 20

03:16:08 21

03:16:10 22

03:16:12 23

03:16:14 24

03:16:18 25

#### Ronald Britt

memo that, henceforth, any repairs were to be discussed, and bidded, and approved by Jay Yablonsky.

- Do you have a copy of that memo? Q.
- I can scare that one up. I think I Α. can.
  - Did you provide that to Mr. Koerner? Q.
- I'll have to Α. I think I may have. look.
- I'm sure one of you will take a look. Q. So, in addition to that time that you're describing when you had escargot, did you ever have meals with Ms. Alderman again after you told her you weren't going to have sex with her?
- There were other -- there were other Α. outings before having sex with her initially. that what you're referring to?
- And what about after? No. What I'm Q. referring to is after you told her you weren't going to have sex with her anymore, did you have any other outings with her?
- I can't be sure -- oh, yes. There Α. was a time we went to Far East Corner in Chinatown.

#### Ronald Britt

2 03:16:57

03:17:01

with Ms. Alderman outside of New York City after you told her that you wouldn't have any more sex with her?

03:17:04

Not after. Α.

03:17:04

03:17:05

Do you recall going to the beach with 0. Ms. Alderman after you told her you would not

That was not after. I went to the

03:17:08

have sex with her?

- 81 03:17:10

03:17:11

beach with her and her daughter. And I arranged 03:17:13 10

for a chaperone for her daughter, as well, Jake

03:17:15 11 03:17:21 12

Austlander. And I put money out of my pocket, so

And I also once went to Lincoln

03:17:24 13

they could go ride the rides and have fun.

03:17:27 14

03:17:29 15 Center with her.

03:17:29 16

Oh. What did you see there? Q.

03:17:33 17

They had a salsa band, and she liked

03:17:34 18

salsa dancing. And I recruited some good salsa dancers to dance with her, because I don't dance.

03:17:39 19

And I had a few drinks with her, and I thought

03:17:42 20

everything would just be fine like that.

03:17:45 21

And when did it -- this outing to Q. Lincoln Center take place?

03:17:45 22

I could look at the schedule for

Lincoln Center and give you an exact date on

03:17:47 23

03:17:50 24 25

that.

03:17:53

1

2

03:17:53

03:17:54 5

6

03:17:57 8

03:17:58

03:17:59 10

03:18:01 11

03:18:03 12

03:18:03 13

03:18:05 14

03:18:09 15

03:18:12 16

03:18:14 17

03:18:15 18

03:18:16 19

03:18:17 20

03:18:18 21

03:18:18 22

03:18:21 23

03:18:25 24

03:18:28 25

Ronald Britt

Q. If you can --

MR. KOERNER: Well, not an exact date. But was it in between some of the events that you're talking about?

MS. GOULD: Withdraw that. Wait. Wait. Wait. Objection to your coaching the witness.

- Q. This was after you told her you would not have sex with her; is that correct?
  - A. No, no, no.
- Q. I'm asking you specifically: Did you go on any social outings with Ms. Alderman after you told her you would not have sex with her?
- A. I don't recall, other than maybe some lunches.

MR. KOERNER: What you've testified already about?

- Q. How many lunches?
- A. I don't know.
- Q. And are you testifying that you did not go to any outings with Ms. Alderman that were outside of the city after you told her you would not have sex with her?

# Ronald Britt

03:18:30 03:18:33 4 03:18:35 03:18:36 03:18:39 03:18:41 8 03:18:45 03:18:51 03:18:55 10 03:19:02 11 03:19:06 12 03:19:09 13 03:19:11 14 03:19:13 15 03:19:16 16 03:19:17 17 03:19:19 18 03:19:21 **19** 03:19:24 20 03:19:25 21

- The only times I left the city with Α. Doreen was to go to her mother's place --
  - Which was where? Q.
  - -- to her place in Pennsylvania. Α. It's in New Jersey.

To Coney Island. And part of that Coney Island trip was to Breezy Point, I think. And the trip to Lincoln Center. That's all I recall.

- And these outings occurred when in 0. relationship to your telling Ms. Alderman that you wouldn't have sex with her anymore?
- Well, I don't know that I had anything but lunch after the last time we had sex.
- You don't know that you did or you Q. didn't have any more lunches; is that correct?
- I don't recall exactly if we went out Α. of town for any other reason, other than that, but I don't believe so.
- And how many lunches did you have Q. with her after you told her you wouldn't have sex?
  - MR. KOERNER: Objection; asked and

03:19:29 25

03:19:27 22

03:19:28 23

03:19:29 24

### Ronald Britt

03:19:30 2

03:19:30 3

03:19:33 4

03:19:36 5

03:19:39 6

03:19:42

03:19:44 8

03:19:48 9

03:19:48 10

03:20:06 11

03:20:06 12

03:20:16 13

03:20:26 14

03:20:28 15

03:20:30 16

03:20:33 17

03:20:34 18

03:20:37 19

03:20:39 20

03:20:43 21

03:20:46 22

03:20:49 23

03:20:54 24

03:20:57 25

answered.

- A. As many as she wanted to have.
- Q. And did you ever find yourself in Edge bar with her after you told her that you didn't want to have sex with her?
- A. Edge bar happens to be in the same building she owns, so I don't doubt that it's possible.
- Q. Now, you referred -- withdrawn. I'll get back to that.

Looking at Paragraph 16 of the complaint, please. It's on Page 5.

And by the way, after you told

Ms. Alderman that you were not going to have sex
with her again, she didn't fire you, did she?

- A. No, she didn't.
- Q. And how much time elapsed between the time you told Ms. Alderman you wouldn't have sex with her again and the time you were terminated?
  - A. Several years.
- Q. Now, looking at Paragraph 16 of the complaint, it says, "As soon as the sexual relationship ended, Ms. Alderman initiated a campaign to make plaintiff's work life miserable,

2

## Ronald Britt

03:21:01

increasing the work demands on plaintiff."

03:21:03

That's correct. Α.

Α.

03:21:04

What do you mean by that? Q.

03:21:04 5

well, there were a few apartments to

03:21:06 6

Jay said that everyone who works in

03:21:10

the buildings really should be -- have their own

03:21:13 8

insurance, which is a whole list of things you

03:21:15 9

have to have, including, like, a million dollars

03:21:19 10

worth of insurance. But Doreen said to simply

03:21:22 11

Get what done? Q.

03:21:25 12

And get the renovations done. 03:21:25 13

they were not filed. And several people worked 03:21:27 14

get it done and not tell Jay about it.

03:21:30 **15** 

for them. So, I noticed that she didn't have any

03:21:33 **16** 

invoices from that period. But all of that money

03:21:36 17

was paid to me on my invoices, and I then

03:21:40 18

distributed that money to the people that did the

03:21:41 19

03:21:41 20

So, you were paid for these Q.

03:21:44 21

renovations that you're talking about; is that

03:21:46 22

Α. I was.

work with me.

correct?

03:21:46 23

- So, if there was an increased work Q.
- 03:21:47 24 03:21:53 **25**
- demand, you also got increased compensation; is

1

### Ronald Britt

03:21:56 2

03:21:56

03:21:57 4

03:21:58 5

03:22:00 6

03:22:02 7

03:22:04 8

03:22:07 9

03:22:08 10

03:22:09 11

03:22:12 12

03:22:12 13

03:22:14 14

03:22:17 **15** 

03:22:19 16

03:22:22 17

03:22:24 18

03:22:26 19

03:22:29 20

03:22:29 21

03:22:32 22

03:22:34 23

03:22:39 24

03:22:39 25

that correct?

- A. Yes; but it was work that I really didn't want to do.
- Q. Did you ever tell Ms. Alderman that you didn't want to do that work?
- A. I told her that it was against building code and illegal. And she said, "Just make sure it happens, and in a timely --
  - Q. And then, you did; is that right?
  - A. -- way. In a timely way.

Correct, I did.

And for that time, she was being sweet to me like she wanted to get back together.

- Q. Did she pay you for that work, sir?
- A. She did. But not all the work that I did, was I paid for.
- Q. And did you ever complain to anyone that you weren't paid for, quote, "all the work that you did"?
- A. I just wanted to hang onto my job, so I didn't say anything. I went along with it.

  And frankly, I was ashamed, humiliated, and embarrassed.
  - Q. But you didn't quit your job?

### Ronald Britt

03:22:41

4 03:22:41

03:22:42

03:22:44

03:22:46

-8 03:22:49

03:22:52

03:22:55 10

03:22:56 11

03:22:59 12

03:23:03 13

14

03:23:04 15

03:23:05 16

03:23:08 17

03:23:09 18

03:23:10 19

03:23:12 20

03:23:16 21

03:23:20 22

03:23:24 23

03:23:28 24

03:23:32 25

Α. No.

I like my job, and I like the people in the buildings, and I like taking care of them.

- And you then go on to say in 0. Paragraph 16 of your complaint, "Ms. Alderman subsequently engaged in a pattern of discrimination against plaintiff, consistently yelling at him, directing insults at him, disparaging his abilities, delaying and denying various payments to him, and sporadically refusing to address plaintiff's legitimate concerns regarding maintenance issues related to the four buildings he maintained for Thermald."
  - That's all quite true. Α.
- okay. When you say she was 0. consistently yelling at you, what are you referring to?
- well, there was a period I just Α. couldn't do anything right. No matter how hard I tried or how good things were, it just wasn't ever enough. But I never received any written reprimands. Only just her vicious mouth.
- And where was she when she was Q. consistently yelling at you?

Case 1:13-cv-08289-KPF Document 53-3 Filed 12/02/14 Page 59 of 84 231 Ronald Britt 1 When she would come into town. 2 03:23:33 Α. And how frequently did she come into 3 Q. 03:23:35 town between 2007 and 2013? 4 03:23:37 I don't know. Α. 03:23:40 And when she yelled at you --6 Q. 03:23:40 I would say once every four or Α. 03:23:42 8 five months. 03:23:45 So, about twice a year; is that 03:23:45 Q. 03:23:48 10 correct? Probably more than that. 03:23:48 11 Α. Not more than three times a year; is 03:23:49 12 Q. that correct? 03:23:51 13 I wouldn't know, but I'm sure she has 03:23:51 14 Α. a record. 03:23:54 15 And when you say that she was yelling 03:23:55 16 0. 03:23:57 17

at you --

03:23:58 18

03:24:01 19

03:24:06 20

03:24:12 21

03:24:14 23

03:24:14 24

03:24:16 25

22

- In front of Jay; and in front Yeah. of Rich, the porter; and sometimes in front of Zing. Although he only speaks Chinese, it's still pretty clear when your boss is yelling at you for nothing, that it's embarrassing and demeaning.
- And when you say -- when she yelled Q. at you in front of Jay, did Jay say anything to

2

# Ronald Britt

03:25:00

was sexually harassing you?

03:25:03 3

A. I did not.

03:25:04 4

Q. And you never complained to any governmental agency, prior to the time that you were terminated, that Ms. Alderman was sexually

03:25:06 **5**03:25:09 **6** 

harassing you, did you?

03:25:12 7

A. I did not.

03:25:15

I was embarrassed and ashamed.

03:25:15 9

MS. GOULD: Move to strike as

03:25:19 **10** 03:25:20 **11** 

nonresponsive.

03:25:21 12

Q. Now, when you say that Ms. Alderman

03:25:22 13

was directing insults at you, what do you mean by

03:25:25 14

A. It means that nothing was ever good

03:25:25 15

enough.

that?

03:25:28 **17** 

Q. Well, what were the insults that she

directed at you?

03:25:30 18

A. Well, just your standard name

03:25:33 20

calling. My name's Ron, so I would be mor-Ron,

03:25:37 21

or some kind of idiot. Or, you know, "Why do I

03:25:40 22

even let you work for me?" This kind of thing.

03:25:43 23

Q. And during this time when she was

03:25:45 24

directing insults at you, did she mention sex in

03:25:49 25

any way?

#### Ronald Britt

03:26:36

03:26:36

03:26:38 4

03:26:42

03:26:43 6

03:26:43

03:26:45 8

03:26:46 9

03:26:51 10

03:26:55 11

03:26:58 12

03:27:03 13

03:27:07 14

03:27:10 15

03:27:13 **16** 

03:27:18 17

03:27:21 18

03:27:22 19

20

03:27:25 **21** 

03:27:27 22

03;27;29 23

03:27:32 24

03:27:35 25

- A. I didn't.
- Q. And when you -- again, when you say in your complaint that she was disparaging your abilities, what did she say that disparaged your abilities?

MR. KOERNER: Other than "mor-Ron"?
MS. GOULD: Yes.

A. Well, if you want an example, one of the invoices that you provided shows that there was a leak in her apartment. And I fixed it, and the leak came back. And she blamed the plumber for the problem and blamed me for not hassling the plumber about it. But it turned out it was a second problem. He had fixed the one problem, and there was another problem. But I'm some kind of idiot, because now there's a wet spot in the same place that there was another one. And, you know, never mind that it's a different problem. It's my fault for being a bad super.

- Q. And this you say is part of a pattern of discrimination; is that correct?
- A. Yeah. At a certain point -- I guess it was right around the time that she started dating the fellow she's dating now -- I couldn't

answered.

25

237 Ronald Britt 1 2 You can go ahead and answer. 03:28:19 Go ahead. 3 Q. 03:28:20 And Zing. 4 Α. 03:28:21 And Jay, is what you're saying? 03:28:22 Q. 6 And Jay. Α. And when she disparaged your 03:28:24 Q. abilities in front of Jay, did Jay say anything? 8 03:28:27 03:28:30 9 No. Α. And did you say anything to Jay? 03:28:30 10 0. We would talk privately sometimes. 03:28:31 11 Α. 03:28:33 12 And what was it that you talked about Ο. 03:28:36 13 privately? That Doreen was crazy, and that she 03:28:36 14 would say things that she would immediately 03:28:39 15 forget and correct herself later, and constantly 03:28:41 16 contradict herself - approve one thing, and then 03:28:45 17 03:28:48 18 not another. And the last time we spoke privately was when he fired me, and I told him 03:28:51 19 03:28:52 20 that I had made the mistake of going to bed with He said, quote, "That explains everything." 03:28:53 21 03:28:59 22 And who else was present when you had 0. 03:29:01 23 this conversation? 03:29:02 24 Just Jay and I. Α. But I feel quite certain Jay won't 03:29:06 25

Ronald Britt

2 A. No, ma'am.

Q. And when you say, "Sporadically refusing to address plaintiff's legitimate concerns regarding maintenance issues related to the four buildings he maintained for Thermald," what are you referring to?

- A. Specifically?
- Q. Yes.

well, I would point out, the one time I was standing on the roof of 319 East 9th Street, and there was a broken vent pipe leaning hazardously, and her concern was getting rid of a satellite dish that had been married to the -this wall. She had promised me, in front of Jay, that if I took care of that, painted the corridors, which is not part of my mandate, and a few other freebies, that she would give me the job at Division Street to paint, because they had a lot of chipped pain. And I might have all this documented. The issue was that it had to be done in accordance with the lead renovators stipulation; and so, I gave her a price based on I took care of her rider of do this, do that, do the other, and you can have the job.

1

3

03:30:38 4

03:30:38 5

03:30:42 6

03:30:44

03:30:45

03:30:46 9

03:30:46 10

03:30:49 11

03:30:54 12

03:31:01 13

03:31:05 14

03:31:09 15

03:31:12 16

03:31:16 17

03:31:19 18

03:31:21 **19** 

03:31:23 20

03:31:27 21

03:31:29 22

03:31:34 23

03:31:37 24

03:31:40 25

# Ronald Britt

And then, she awarded the job to the people who are working for her now, Bill and Amy. And they did not take care of any of that stuff, and put everyone in that building at risk - there are children, women of pregnancy age. And she just banged it out with no regard.

- O. When did this occur?
- A. It's a few years ago. I can get you a time.

But the legitimate concern would be that lead poison is no joke, and there are laws about it. And she was risking a \$38,000 fine if she got caught.

- Q. And did you ever report this condition to anyone?
- A. I explained it to her, but I did not rat her out, no.
- Q. You didn't report it to any governmental agency?
  - A. I did not.
- Q. And did you ever report this concern to Jay Yablonsky?
  - A. I did.
  - Q. And what did he tell you?

1 2

03:31:45

03:31:42

03:31:49

03:31:51

03:31:52

03:31:57

03:31:59 8

03:32:01 9

03:32:04 10

03:32:11 11

03:32:15 12

03:32:18 13

03:32:23 14

03:32:24 15

03:32:26 16

03:32:27 17

03:32:30 18

03:32:30 19

03:32:34 201

03:32:34 21

03:32:35 22

03:32:37 23

03:32:38 24

03:32:39 25

242 Ronald Britt 1 He said, "Let it ride." Α. 03:32:39 And this was a few years ago; is that Q. 03:32:42 03:32:45 correct? It's when we did the job, yeah. Α. 03:32:45 But as far as my procedure, I 03:32:49 documented it all, as required. And I provided 03:32:52 7 her a copy of the lead renovators handbook, as 03:32:59 well. 03:33:04 9 Where is that documentation? 03:33:04 10 Q. 03:33:06 11 It's on my computer. Α. You indicated that you didn't make 03:33:08 12 Q. any complaints to any governmental agency 03:33:10 13 regarding the alleged harassment by Ms. Alderman 03:33:13 14 03:33:18 15 prior to the time that you were terminated; is that right? 16 As I said, I was humiliated, 03:33:20 17 embarrassed, and I wanted to keep my job. 03:33:24 18 And you didn't make a complaint to a 03:33:24 19 Q. governmental agency; is that correct? 03:33:25 20 03:33:27 21 Α. Correct. Now, did you complain to anyone --03:33:28 22 Q. 23 withdrawn. And you didn't complain to Jay 03:33:30 24 Yablonsky --03:33:31 25

## Ronald Britt

1 03:35:31 03:35:36 03:35:37 03:35:41 03:35:45 **6** 03:35:47 03:35:48 8 03:35:50 9 03:35:52 10 03:35:54 11 03:35:56 12 03:35:57 13 03:35:57 14 03:36:01 15 03:36:02 **16** 03:36:05 17 03:36:06 18 03:36:07 19 03:36:09 20

life miserable. And every time she was in town, it was common code among my group of friends, who are mostly musicians and do stop into the basement and play music with me all the time, that if there was a light on at her apartment, it was a light on at the Frankenstein Place. And everybody would be walking on eggshells.

- Q. And what does that mean, "Frankenstein Place"?
  - A. It's a reference to a movie.
- Q. And what does it mean when there's a light on at Frankenstein's?
- A. That Doreen was in town, and to walk on eggshells.
  - Q. To be quiet, is that what you mean?
- A. Everything. Just -- you couldn't even breathe.
- Q. Who did you actually -- withdrawn.

  To whom did you actually complain
  that Ms. Alderman sexually harassed you, prior to
  the time that you were terminated?
- A. I think we've provided a list with phone numbers to you guys.
  - Q. With some phone numbers.

03:36:24 25

03:36:12 **21** 

03:36:16 22

03:36:18 23

03:36:21 24

## Ronald Britt

MS. GOULD: Mark this, please.

(Whereupon, 11-page Plaintiff's

Amended Response to Defendant Thermald
Realty I, LP and Doreen Alderman First Set

of Interrogatory Requests was marked as

Exhibit 13, for id.)

Q. Mr. Britt, looking at Exhibit 13, which is entitled Plaintiff's Amended Response to Defendant Thermald Realty I, LP and Doreen Alderman First Set of Interrogatory Requests.

(Handing)

(Witness peruses exhibit)

Do you see that?

A. Yes.

Q. And next to this - and I've tabbed this off for you in orange - is a rider.

Do you see that?

A. Yes.

Q. And there are 21 names variously with phone numbers, or addresses, or both, or neither on this rider.

Do you see that?

- A. Yes.
- Q. And what are these names intended to

03:42:26 4

1

2

3

03:42:30

03:42:30 6

03:42:13

03:42:13 8

03:42:23 9

03:42:27 10

03:42:30 11

12

13 03:42:32 **14** 

03:42:33 **15** 

03:42:33 16

03:42:34 17

03:42:38 18

03:42:38 19

03:42:39 20

03:42:46 21

03:42:49 22

03:42:50 23

03:42:51 24

03:42:51 25

## Ronald Britt

03:42:54 2 be?

1

03:42:59

03:42:54

03:43:04 5

03:43:08 6

03:43:12

03:43:15

03:43:15

03:43:18 10

03:43:21 11

03:43:21 12

03:43:23 13

03:43:25 14

03:43:25 15

03:43:29 16

03:43:32 17

03:43:32 18

03:44:06 19

03:44:06 20

03:44:15 21

03:44:17 22

03:44:18 23

03:44:21 24

03:44:24 25

A. These are people that are aware of how stressful it was whenever Doreen was in town.

And people I complained to about, having had sex with Doreen, that now she was giving me what a

scorned.

Q. Did you ever use the words "sexual harassment" to any one of the people on this rider?

poet once described as no fury like a woman

MR. KOERNER: If you remember using those specific words.

- A. I believe so, yes.
- Q. To which individuals did you complain specifically that Doreen Alderman was engaging in sexual harassment of you?
- A. Mike Rich. Mike Lublin. Haig Hovin.

  Ken O'Rourke. That's my cousin; he's aware of

  every minute of it. Pietro Cappello.

MR. KOERNER: You said "sexual harassment" to each of these people?

THE WITNESS: Oh, yeah.

- Q. Go ahead.
- A. Patricia Clark.

250 Ronald Britt 1 2 I don't know why Sean Seymour is 03:44:27 listed on this. 03:44:29 Did you complain about sexual 03:44:30 0. harassment to him? 03:44:33 5 No. You know what, that's -- I know 03:44:33 6 him as Cleet. Yeah. 03:44:35 7 Cleet, can you spell it? 03:44:36 8 Q. 9 MR. KOERNER: Cleet the Beat. 10 C-1-e-e-t. Α. 03:44:42 11 Yeah, Cleet the Beat. Darryl Thomas, Matt Mentzger, 03:44:45 12 Giovanni P-l -- I'm sorry. P-a-l-a-c-i-o-s. 13 Eliza Blynn. 03:45:01 14 well, without going through each of 03:45:01 15 Q. the remaining names, 12 through 21, is there 03:45:14 16 anyone to whom or with whom you did not use the 03:45:16 17 phrase "sexual harassment"? 03:45:19 18 I don't believe so. 03:45:21 19 Α. Gary Austlander. 20 MR. KOERNER: Yes, basically, all 03:45:31 21 of them? 22 23 THE WITNESS: Yeah. MR. KOERNER: The question now is: 24

Who did you not say "sexual harassment"

03:45:34 25

## Ronald Britt

to?

03:45:35

1

2

03:45:36

03:45:47 4

03:45:51 5

03:45:56 6

03:45:59

03:46:00 8

03:46:03 9

03:46:06 10

03:46:07 11

03:46:11 12

03:46:13 13

03:46:16 14

03:46:20 15

03:46:22 16

03:46:25 17

03:46:29 18

03:46:32 19

20

03:46:33 21

03:46:34 22

03:46:34 23

03:46:37 24

03:46:38 25

A. You know, I don't think I said
"sexual harassment" to Oliver. But he asked me
why I was so keyed up once, and I said, because
Doreen's in town, and I'm living under this sort
of Damocles, and she makes my life a living hell.
So, except for Oliver, I would say, everyone.

- Q. Now, who is Mike Lublin? What relationship does he have to you?
- A. He was an employee of Doreen's for some time, helping out and covering while I was on vacation. He's also a guitar player.
  - Q. And where does he play his guitar?
  - A. Sometimes we play together in a band.
- Q. Now, speaking of guitar, I showed you earlier in the deposition a lease for that basement space, about which you answered questions earlier.

Do you remember that?

- A. My shop.
- Q. Your shop.

And what other activities do you engage in, in your shop?

A. I work.

256 Ronald Britt 1 And what is his address? 2 Q. 03:49:29 I can get that for you. 03:49:31 Α. MS. GOULD: Please provide it to 03:49:34 4 03:49:35 5 your lawyer. 03:49:37 6 DOCUMENT/DATA REQUESTED: And when did you complain to him 03:49:37 Ο. about Ms. Alderman? 03:49:38 8 03:49:39 9 Α. All along. And who is Darryl Thomas? 03:49:40 10 Q. 03:49:42 11 He's a friend of mine. Α. And what's his address? 03:49:44 12 Q. I'll get it for you. He lives in 03:49:45 13 Α. Elmont. 03:49:48 14 15 DOCUMENT/DATA REQUESTED:\_\_\_\_\_ Darryl was there from 03:49:49 16 THE WITNESS: 03:49:50 17 the very beginning. At the time, he was living in a shelter; and when I first 03:49:53 18 agreed to rent the basement, he went to 03:49:56 19 the shelter and got 12 other guys to help 03:49:59 20 03:50:03 21 me transform it from a total, total sewer. I mean, if you want a description, I'll 03:50:09 22 03:50:11 23 happily tell you, but Darryl was instrumental in helping me get it 03:50:13 24 together, and he's been there from day 03:50:15 25